

## PERSON SPECIFICATION



**JOB TITLE:** Cover Supervisor

Attributes	Essential	Preferred
<b>Education/ Qualifications</b>	Educated to GCSE level with English and Maths at A*-C	
<b>Experience</b>	Previous experience of working in a school or educational establishment	Previous experience in a classroom support role
<b>Skills/ Knowledge/ Aptitude</b>	<p>Understanding of the educational system and National Curriculum</p> <p>Ability to maintain discipline in a classroom situation</p> <p>Ability to maintain confidentiality at all times</p> <p>Empathy with children and young people and to ensure compliance with the school's policies on Safeguarding and Child Protection</p>	Knowledge of behaviour management strategies
<b>Motivation</b>	<p>Willingness to undertake training</p> <p>Ability to work on own initiative</p> <p>Ability to work effectively as a member of a team</p>	
<b>Physical</b>		
<b>Other</b>		